

L&Q GROUP TAX STRATEGY

This document was reviewed and approved by the L&Q Group Board at its meeting on 27 March 2025 and sets out the L&Q Group's general tax arrangements, as well as the policy and approach to tax risk management, attitude to tax planning and working with HMRC. Through the publication of this document the L&Q Group is in compliance with its duty under Section 161 and Paragraph 16(2) Schedule 19 of Finance Act 2016 in respect of the year ending 31 March 2025.

OVERVIEW

Established in 1963, the L&Q Group is one of the UK's leading housing associations and one of London's largest residential developers. As at 1 April 2024 the L&Q Group employed over 3,700 people and houses more than 250,000 people in more than 109,000 homes, primarily across London, the South East and the North West of England.

We believe passionately that people's health, security and happiness depend on where they live. We want to provide homes and neighbourhoods everyone can be proud of by delivering safe, high-quality homes, services and support for all of our residents. Building new homes is a crucial part of our social mission and we remain fully committed to tackling the housing crisis. As a not-for-profit organisation, we reinvest all the money we make to help house and support those in greatest need. All of our work is underpinned by our financial strength and stability. We are committed to retaining the confidence of key stakeholders by maintaining financial discipline and ensuring strong governance and diverse leadership.

Further information about the L&Q Group's approach to social responsibility and how we can create positive, lasting change for our residents to help them live healthy and independent lives in thriving communities can be accessed here: <https://www.lqgroup.org.uk/about/landq-foundation>

THE L&Q GROUP

The L&Q Group is formed of London & Quadrant Housing Trust ("LQHT") as parent entity, and its charitable and non-charitable subsidiaries. The L&Q group generates the majority of its income from social housing lettings and other social housing activities such as shared ownership sales and the provision of care and support. It also generates income from non-social housing lettings including market and commercial rent and the provision of student accommodation. Turnover from non-social housing activities relates primarily to open market property sales and land parcels for housebuilding.

LQHT is registered under the Cooperative and Community Benefit Societies Act 2014 and is a charitable Registered Provider of social housing, regulated by the Regulator of Social Housing. As the social landlord parent of the L&Q Group, LQHT provides central corporate services and strategic direction to the other members of the group.

LQHT has been recognised by HMRC as a charity for tax purposes and therefore benefits from tax exemption on certain sources of income and gains, providing such income and gains are applied for charitable purposes only. The non-charitable companies in the L&Q Group are within the charge to UK corporation tax on their activities.

TAX PLANNING

The L&Q Group's appetite for tax risk is low and it does not engage in tax planning that is not aligned to meeting its charitable purposes. The L&Q Group believes in its obligation to pay a right amount of UK tax in accordance with the legislative provisions and guidance issued by HMRC, but also seeks to be efficient with its tax affairs.

The tax strategy of the L&Q Group is driven by simplicity, transparency and ensuring that the tax reliefs, allowances and tax exemptions to which the Group is properly entitled are claimed in the manner intended by statute and HMRC. All tax planning is built on sound commercial business activity; the L&Q Group does not believe in using artificial tax arrangements to take advantage of legal but essentially questionable loopholes in tax legislation.

Due consideration is given to the L&Q Group's reputation, brand, corporate and social responsibilities when considering tax planning, as well as the fiduciary duties of the Group Board, Executive team and employees of the L&Q Group. In circumstances where tax uncertainty is identified or where it is considered that there is insufficient internal expertise, the L&Q Group will seek external advice to assist with resolving the uncertainty, concluding on the correct tax treatment and/or to provide a second opinion.

GOVERNANCE AND TAX RISK MANAGEMENT

The Executive Group Director of Finance has overall responsibility for the management of the tax affairs of the L&Q Group, including the submission of accurate tax returns on a timely basis, as required. The day to day management of the L&Q Group's UK tax affairs is provided by the in-house tax team who hold a combination of tax/accounting qualifications and sit within the Group's central finance function that reports to the Director of Financial Reporting & Control. The Executive Group Director of Finance is the appointed Senior Accounting Officer for the relevant entities within the L&Q Group.

The L&Q Group recognises that eliminating tax risks entirely is impossible, therefore the Group seeks to reduce the level of tax risk arising from its operations as far is practically reasonable by implementing various internal tools for the business functions to follow.

Processes, activities and transactions in relation to different taxes, and the controls relating to them, are reviewed by the appropriate specialist within the tax team to identify key tax risks. These key risks are

monitored for changes in business and legislation, and processes and controls are updated accordingly. Tax risks are included within the Active Risk Management tool, as well as the Internal Controls and Assurance Framework (“ICAF”), used by the Group. As it does with other business risks, the L&Q Group Board will consider significant tax risks as part of its oversight of the Group's activities and its regular review of the ICAF reports.

By regularly reviewing its tax affairs and tax risk management procedures, the L&Q Group ensures that its tax strategy continues to be aligned with its overall business strategy and governance framework.

WORKING WITH HMRC

The L&Q Group is committed to continuing the transparent, collaborative, and positive working relationship it has with HMRC. The on-going dialogue the L&Q Group maintains with HMRC ensures that HMRC is aware, at an early stage, of significant transactions and/or changes in the business which may have significant tax implications.

The L&Q Group takes a proactive approach in the event that any inadvertent errors in respect of tax matters are identified, ensuring they are disclosed to HMRC as soon as is reasonably practicable.