

# L&Q Register of Board and Committee Interests 2025

L&Q

November 2025

## L&Q Register of Board and Committee Interests

| Name                 | Employment/<br>self-employment       | All directorships<br>or trusteeships in<br>companies/charities/<br>trade bodies etc held                                                                                                                                                                                                             | Directorships<br>in companies<br>providing<br>products or<br>services to London<br>& Quadrant<br>Housing Trust<br>(L&QHT), its<br>subsidiaries<br>or other housing<br>associations                       | Significant<br>ownership<br>of land and/or<br>property in the<br>area of operation<br>of L&QHT or<br>its subsidiaries | Any major<br>shareholdings,<br>beneficial<br>interests,<br>investments<br>in companies,<br>partnerships,<br>and other forms<br>of businesses | Membership of<br>any professional<br>bodies, special<br>interest groups<br>or mutual support<br>organisations<br>which have or<br>may have interests<br>in the business | Any tenancy<br>or leasehold<br>interest held by<br>you in property<br>owned by L&QHT<br>or its subsidiaries | Membership<br>of boards or<br>committees<br>within<br>L&Q Group                                              | Date of<br>declaration |
|----------------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------|
| Liam Coleman         | L&Q – Group<br>Board Chair           | <ul style="list-style-type: none"> <li>NED - L&amp;Q Group</li> <li>NED and Chair of Great Western Hospitals NHS Foundation Trust.</li> <li>Interim Chair - Royal United Hospitals Bath NHS Foundation Trust.</li> <li>Interim Chair - Financial Ombudsman Service (from Oct 25)</li> </ul>          | N/A                                                                                                                                                                                                      | N/A                                                                                                                   | N/A                                                                                                                                          | Member of the London Institute of Banking and Finance                                                                                                                   | N/A                                                                                                         | <ul style="list-style-type: none"> <li>Group Board</li> <li>Governance and Remuneration Committee</li> </ul> | 27 Oct 2025            |
| Fiona Fletcher-Smith | L&Q – Group<br>Chief Executive       | <ul style="list-style-type: none"> <li>Centre for London</li> <li>London &amp; Quadrant HT</li> <li>L&amp;Q New Homes Limited</li> <li>Quadrant Construction Services Limited</li> <li>NED, Centre for London Trading Limited</li> <li>Chair of Governors at the John Whitgift Foundation</li> </ul> | <ul style="list-style-type: none"> <li>Chair, Centre for London</li> <li>L&amp;Q commission Centre for London to do occasional work and L&amp;Q are a sponsor of the annual London Conference</li> </ul> | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | N/A                                                                                                         | <ul style="list-style-type: none"> <li>Group Board</li> <li>Executive Group</li> </ul>                       | 08 Oct 2025            |
| Maria Da Cunha       | Competition and<br>Markets Authority | <ul style="list-style-type: none"> <li>Irwin Mitchell Holdings Limited (from Sept 22)</li> <li>London &amp; Quadrant HT</li> <li>NED - National Air Traffic Services Limited</li> </ul>                                                                                                              | N/A                                                                                                                                                                                                      | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | N/A                                                                                                         | <ul style="list-style-type: none"> <li>Group Board</li> <li>Governance and Remuneration Committee</li> </ul> | 14 Oct 2025            |

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| Name                      | Employment/<br>self-employment               | All directorships<br>or trusteeships in<br>companies/charities/<br>trade bodies etc held                                                                                                                                                                                                                                                                                                                                              | Directorships<br>in companies<br>providing<br>products or<br>services to London<br>& Quadrant<br>Housing Trust<br>(L&QHT), its<br>subsidiaries<br>or other housing<br>associations | Significant<br>ownership<br>of land and/or<br>property in the<br>area of operation<br>of L&QHT or<br>its subsidiaries | Any major<br>shareholdings,<br>beneficial<br>interests,<br>investments<br>in companies,<br>partnerships,<br>and other forms<br>of businesses | Membership of<br>any professional<br>bodies, special<br>interest groups<br>or mutual support<br>organisations<br>which have or<br>may have interests<br>in the business | Any tenancy<br>or leasehold<br>interest held by<br>you in property<br>owned by L&QHT<br>or its subsidiaries | Membership<br>of boards or<br>committees<br>within<br>L&Q Group                                                                                         | Date of<br>declaration |
|---------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Ed Farnsworth             | London & Quadrant<br>Housing Trust           | <ul style="list-style-type: none"> <li>• Director - East Regen Limited</li> <li>• Quadrant Construction Services Limited</li> <li>• L&amp;Q New Homes Limited</li> <li>• East Place Limited</li> <li>• East Thames Partnership Limited</li> <li>• Barking Riverside Limited</li> <li>• L&amp;QHT Board Member</li> <li>• L&amp;Q PRS Co Limited</li> <li>• Co-opted Board Member - North London Muslim Housing Association</li> </ul> | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | N/A                                                                                                         | <ul style="list-style-type: none"> <li>• Group Board</li> <li>• Executive Group</li> </ul>                                                              | 09 Oct 2025            |
| David Bedford             | Self employed                                | Lower Regents Coalition                                                                                                                                                                                                                                                                                                                                                                                                               | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | N/A                                                                                                         | <ul style="list-style-type: none"> <li>• Resident Services Board</li> <li>• Co-chair London East and East Anglia Regional Resident Committee</li> </ul> | 23 Oct 2025            |
| Sarah Bundy               | Grosvenor<br>Britain & Ireland               | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                   | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | RICS                                                                                                                                                                    | N/A                                                                                                         | <ul style="list-style-type: none"> <li>• Development Committee</li> </ul>                                                                               | 14 Oct 2025            |
| Dr Louise<br>Brooke-Smith | Consilio Strategic<br>Consultancy<br>Limited | <ul style="list-style-type: none"> <li>• The Land Trust</li> <li>• Birmingham Museums Trust</li> <li>• Stockport Mayoral Development Company</li> <li>• London &amp; Quadrant HT</li> <li>• Director at Enterprise Zone Board (Birmingham City Council)</li> <li>• Director at Royal Institution of Chartered Surveyors Management Board</li> </ul>                                                                                   | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | <ul style="list-style-type: none"> <li>• RICS</li> <li>• Royal Town Planning Institute</li> <li>• Westminster Commission on Road Air Quality</li> </ul>                 | N/A                                                                                                         | <ul style="list-style-type: none"> <li>• Group Board</li> <li>• Development Committee</li> </ul>                                                        | 14 Oct 2025            |

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| Name          | Employment/<br>self-employment                                                                                                                                                                                       | All directorships<br>or trusteeships in<br>companies/charities/<br>trade bodies etc held                                                                                                                                                                                                                                                                                                                                                      | Directorships<br>in companies<br>providing<br>products or<br>services to London<br>& Quadrant<br>Housing Trust<br>(L&QHT), its<br>subsidiaries<br>or other housing<br>associations | Significant<br>ownership<br>of land and/or<br>property in the<br>area of operation<br>of L&QHT or<br>its subsidiaries | Any major<br>shareholdings,<br>beneficial<br>interests,<br>investments<br>in companies,<br>partnerships,<br>and other forms<br>of businesses | Membership of<br>any professional<br>bodies, special<br>interest groups<br>or mutual support<br>organisations<br>which have or<br>may have interests<br>in the business | Any tenancy<br>or leasehold<br>interest held by<br>you in property<br>owned by L&QHT<br>or its subsidiaries | Membership<br>of boards or<br>committees<br>within<br>L&Q Group                                                | Date of<br>declaration |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------|
| Nadya Enver   | Whittington<br>Health NHS Trust                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                               | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | Secure Tenancy                                                                                              | • Resident<br>Services Board                                                                                   | 08 Oct<br>2025         |
| Nigel Hopkins | <ul style="list-style-type: none"> <li>• NPH Consult Limited</li> <li>• Standards Wise International</li> <li>• Social Finance End of Life Care Boards</li> <li>• West Herts Neighbourhood Integrator CIC</li> </ul> | <ul style="list-style-type: none"> <li>• MHS (Homes)</li> <li>• Herts Urgent Care</li> <li>• Symmetry Housing</li> <li>• NPH Consult Limited</li> <li>• Lincolnshire Social Outcomes Partnership CIC</li> </ul>                                                                                                                                                                                                                               |                                                                                                                                                                                    | N/A                                                                                                                   | N/A                                                                                                                                          | ICAEW                                                                                                                                                                   | N/A                                                                                                         | <ul style="list-style-type: none"> <li>• Audit and Risk Committee</li> <li>• L&amp;Q PRS Co Limited</li> </ul> | 23 Oct<br>2025         |
| Raj Kambo     |                                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>• Kambo Properties Limited</li> <li>• Life in London Trust</li> <li>• NED Leeds Credit Union Board Member</li> <li>• Nottingham Community Housing Association (NCHA)</li> <li>• Board Member Pelham Homes</li> <li>• Board member and Chair of Audit Committee of Populo Living Limited</li> <li>• Board Member/Director/ ARC - Magna Housing</li> <li>• Director of Charter (S.W.) Limited</li> </ul> | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | N/A                                                                                                         | • Audit and Risk Committee                                                                                     | 10 Oct<br>2025         |

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|----------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------|
| Dominique Kent | CEO Bluecrest<br>Wellness       | <ul style="list-style-type: none"> <li>London &amp; Quadrant HT</li> <li>L&amp;Q Living</li> <li>NED - Trinity Home Care</li> <li>NED - Country Cousins</li> <li>Director - Ambio Capital</li> </ul>                                                            | <ul style="list-style-type: none"> <li>Advisor Unique Senior Care (which consists of the following legal entities: Understanding Care (Warwickshire) Limited; Understanding Care (Coventry) Limited; Understanding Care (Extra Care) Limited)</li> <li>Advisor at Re:mind</li> </ul> | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | N/A                                                                                                         | <ul style="list-style-type: none"> <li>Group Board</li> <li>L&amp;Q Living</li> </ul>                           | 20 Oct 2025            |
| Raj Kumar      | One Enterprise Limited          | <ul style="list-style-type: none"> <li>Nottingham Community Housing Association</li> <li>London &amp; Quadrant HT</li> </ul>                                                                                                                                    | N/A                                                                                                                                                                                                                                                                                  | N/A                                                                                                                   | Owner – One Enterprise Limited                                                                                                               | TPAS                                                                                                                                                                    | N/A                                                                                                         | <ul style="list-style-type: none"> <li>Group Board</li> <li>Resident Services Board</li> </ul>                  | 14 Oct 2025            |
| Kris Peach     | Executive Director – Housing 21 |                                                                                                                                                                                                                                                                 | N/A                                                                                                                                                                                                                                                                                  | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                     | N/A                                                                                                         | <ul style="list-style-type: none"> <li>Governance and Remuneration Committee</li> <li>L&amp;Q Living</li> </ul> | 08 Oct 2025            |
| Elisse Penney  | Allied World Assurance          |                                                                                                                                                                                                                                                                 | N/A                                                                                                                                                                                                                                                                                  | N/A                                                                                                                   | N/A                                                                                                                                          | CIPD                                                                                                                                                                    | L&Q Leaseholder                                                                                             | Resident Services Board                                                                                         | 20 Oct 2025            |
| James Rolton   | The British Land Company PLC    | <ul style="list-style-type: none"> <li>Carbon Communities Limited</li> <li>Swallowfield Lower School</li> <li>Faversham (Bournemouth) Management Co Limited</li> <li>Rolton Holdings Limited</li> <li>Rolton Energy Limited</li> <li>3R Westwood LLP</li> </ul> | N/A                                                                                                                                                                                                                                                                                  | N/A                                                                                                                   | British Land Company PLC – Shareholding and employment                                                                                       | RICS                                                                                                                                                                    | N/A                                                                                                         | <ul style="list-style-type: none"> <li>Development Committee</li> <li>L&amp;Q PRS Co Limited</li> </ul>         | 08 Oct 2025            |

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|----------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Tim Shand      | ShandClarke<br>Consulting Limited |                                                                                                                                                                                                 | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | • Labour Party                                                                                                                                                                                                                                                                                                       | N/A                                                                                                         | Resident<br>Services Board                                                                                                                                                                | 08 Oct<br>2025         |
| Fayann Simpson | Cravath, Swaine<br>& Moore LLP    | <ul style="list-style-type: none"> <li>• Sustainability for Housing</li> <li>• Mount Anvil Advisory Panel – Independent Residents Advisory Panel</li> <li>• London &amp; Quadrant HT</li> </ul> | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | <ul style="list-style-type: none"> <li>• Member of the Place Coalition panel for the Impact Investing Institute</li> <li>• Happy Homes project</li> <li>• Industry Safety Steering Group</li> <li>• Building Safety Regulator Residents Group</li> <li>• Grenfell Inquiry Single Regulator Advisory Panel</li> </ul> | L&Q Resident                                                                                                | <ul style="list-style-type: none"> <li>• Group Board</li> <li>• Resident Services Board</li> <li>• Audit and Risk Committee</li> <li>• Governance &amp; Remuneration Committee</li> </ul> | 14 Oct<br>2025         |
| Faith Smith    | Retired                           | N/A                                                                                                                                                                                             | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                                                                                                                                                                  | L&Q Resident                                                                                                | <ul style="list-style-type: none"> <li>• Resident Services Board</li> <li>• Chair London South East and Kent Regional Resident Committee</li> </ul>                                       | 7 April<br>2025        |
| Anne Turner    |                                   | <ul style="list-style-type: none"> <li>• Group Board member of Connexus Housing</li> <li>• Chair of Finance Committee</li> </ul>                                                                | N/A                                                                                                                                                                                | N/A                                                                                                                   | N/A                                                                                                                                          | N/A                                                                                                                                                                                                                                                                                                                  | N/A                                                                                                         | Independent<br>Audit Committee<br>Member                                                                                                                                                  | 23 Oct<br>2025         |



**For more information**

L&Q Group  
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[www.lqgroup.org.uk](http://www.lqgroup.org.uk)